2013 GRANTEES & INVESTMENTS

alt.Consulting

$124,230
To support alt.Consulting’s small business lending operations in the Arkansas Delta

Argenta Community Development Corporation

$118,200
To support the development of resident leadership, increased affordable housing options, and increased youth development opportunities in North Little Rock’s Holt and Baring Cross communities

Arkansas Advanced Initiative for Math and Science, Inc.

$200,000
To support the development and provision of high-quality advanced placement math and science programs in high-need Arkansas high schools

Arkansas Advanced Initiative for Math and Science, Inc.

$250,000
To support the strategic implementation of the Common Core State Standards Initiative (CCSSI)

Arkansas Advocates for Children and Families, Inc.

$200,000
To support the mission of Arkansas Advocates for Children and Families, Inc. to improve outcomes for low-income children and families through research, education, communications, coalition-building, and policy advocacy

RESTRICTED ENDOWMENT GRANTS

Arkansas Community Foundation

$3,050,000
Affiliate Leadership in Philanthropy Helps Arkansas (ALPHA) Initiative, to encourage growth of locally based community foundation affiliates

UNRESTRICTED GRANTS

AR-GLR

$500
Arkansas Advocates for Children and Families, Inc.

$300
Arkansas Nonprofit Alliance

$1,000
Arkansas Public Policy Panel

$3,000
Arkansas Single Parent Scholarship Fund

$1,500
BCD,Inc

$1,500
Central AR Library System

$500
Central Arkansas Development Council

$1,000
Arkansas Advocates for Children and Families, Inc.

$265,000
To support the management and implementation of the Arkansas Campaign for Grade-Level Reading

Arkansas Advocates for Children and Families, Inc.

$52,000
To support the development and implementation of local and statewide communications for the Arkansas Campaign for Grade-Level Reading

Arkansas Association of Two-Year Colleges

$80,000
To support a study of longitudinal outcomes data from the Arkansas Career Pathways Initiative

Arkansas Association of Two-Year Colleges

$150,000
To support the Center for Student Success at the Arkansas Association of Two-Year Colleges and provide match funding for an Arkansas Higher Education Fellowship co-funded by the Kresge Foundation

Arkansas Baptist College

$110,000
To support the development of a campus-based, male-focused recruitment and retention program, and build a framework for a state-level “best practices” learning community specific to the issue of marginalized males and higher education

Arkansas Baptist College

$200,000
To support Arkansas Baptist College’s participation in Achieving the Dream to increase institutional effectiveness for student success

Central City Renaissance Alliance
$250

Elevate Entrepreneurship Systems
$300

Embark, LLC
$1,500

Fisher Street United Methodist Church
$1,500

Grandslam Performance Associates, LLC
$10,000

Grantmakers for Children Youth and Families
$1,000

Grantmakers for Education
$1,500

Group Living, Inc. / Bee Hive Industries
$1,500

Hispanic Community Services, Inc.
$1,500

International Funders for Indigenous Peoples
1,000

Just Communities of Arkansas
$1,000

MQVN Community Development Corporation
$250

National Park Community College
$1,500

 Neighborhoods Planning and Community Development Network
$250

New Futures for Youth, Inc.
$1,000

New Orleans Food and Farm Network
$250
Arkansas Nonprofit Alliance

$250,000
To support Arkansas Nonprofit Alliance (formerly Arkenses Coalition for Excellence) in its mission to strengthen Arkansas nonprofits

Arkansas Coalition of Housing and Neighborhood Growth for Empowerment

$137,000
To support the development of affordable housing policies, a stronger affordable housing advocacy network, service provider best practices, and affordable housing options across the state

Arkansas Community Foundation, Inc. – AR Kids Read

$131,000
To support AR Kids Read’s expansion in the Little Rock, North Little Rock, and Pulaski County School Districts as part of the Arkansas Campaign for Grade-Level Reading Community Solutions Initiative

Arkansas Community Foundation, Inc. – Eudora Reads!

$107,200
To support the implementation of Eudora Reads as part of the Arkansas Campaign for Grade-Level Reading Community Solutions Initiative

Arkansas Community Institute

$31,000
To increase the effectiveness of Volunteer Income Tax Assistance (VITA) services and increase uptake of the Earned Income Tax Credit

Arkansas Department of Higher Education

$258,500
To support the placement of three Career Coaches in high-need Pulaski County high schools

Nonprofit Information
Networking Association
$5,000

Office of Institutional Advancement - Philander Smith College
$2,500

Renaissance Project
$250

Tides Foundation
$15,000

University of Arkansas for Medical Sciences
$5,000

Women’s Foundation of Arkansas
$2,500

Young Aspirations - Young Artists, Inc.
$250

AFFINITY GROUPS
Council on Foundations Inc.
$14,500

Grantmakers Concerned with Immigrants and Refugees
$5,000

Grantmakers for Children Youth and Families
$5,000

Grantmakers for Education
$1,500

Neighborhood Funders Group
$2,000

Philanthropy Northwest
$5,000

Southeastern Council of Foundations
$6,000
Arkansas Economic Acceleration Foundation - Accelerate Arkansas

$100,000
To support Accelerate Arkansas’s strategic plan to strengthen the state’s knowledge-based economy

Arkansas Educational Television Commission

$75,000
To provide outreach support to the Arkansas Campaign for Grade-Level Reading Community Solutions Initiative grantees

Arkansas Foodbank Network

$165,660
To support the Local Partner Development Initiative in Dermott, Eudora, and Lake Village, Arkansas

Arkansas Humanities Council

$300,000
To support the Raising Education Achievement and Competence in the Humanities (REACH) mini-grant program for professional development of humanities teachers in Arkansas

Arkansas Public Policy Panel

$319,000
To support Arkansas Public Policy Panel’s capacity to engage low wealth communities in community development and public policy advocacy

Arkansas Public Policy Panel – Arkansas United Community Coalition

$100,000
To support Arkansas United Community Coalition’s mission to promote immigrant integration at the local and state levels, and build the capacity of immigrants and other multicultural communities to be agents of positive change in Arkansas

PROGRAM-RELATED INVESTMENTS

Alt. Consulting

$75,000
Loan to match federal U.S. Small Business Administration funding to encourage small business development and entrepreneurship in the Arkansas Delta

Diamond State Ventures II, LLC

$500,000
Venture capital investment focusing on Arkansas’s economic growth and job creation

Financing Ozarks Rural Growth and Economy, Inc.

$200,000
Loan to encourage small business development and entrepreneurship

Fund for Arkansas’ Future

$500,000
Venture capital investment to encourage small business development and entrepreneurship

Southern Bancorp

$4,405,000
Stock purchase to encourage development in economically depressed Arkansas communities
Arkansas Single Parent Scholarship Fund

$286,520
To build the capacity of ASPSF to carry out its mission to help low-income, single parents achieve post-secondary education through the development and implementation of a strategic plan and marketing plan for the organization.

Arkansas State University

$180,000
To support the development of an African American male-focused recruitment and retention program and a state-level “best practices” learning community specific to the issue of marginalized males and higher education.

Arkansas State University – Mountain Home

$25,000
To increase the effectiveness of Volunteer Income Tax Assistance (VITA) services and increase uptake of the Earned Income Tax Credit.

Big Brothers Big Sisters of Central Arkansas, Inc.

$88,600
To support a community-based program in Jonesboro, Arkansas that increases college retention and graduation rates among marginalized males.

Boys and Girls Club of Benton County

$145,138
To support the implementation and evaluation of its academic achievement program in Benton County, Arkansas.

Boys and Girls Club of Central Arkansas

$150,000
To support the development of community-based programs and a state-level “best practices” learning community to increase college retention and graduation rates among marginalized males in Arkansas.

Boys, Girls, Adults Community Development Center

$210,000
To support Boys, Girls, Adults Community Development Center’s mission to build community competency in youth development, intergenerational community development, economic development, housing, and leadership development.

Boys, Girls, Adults Community Development Center

$156,000
To support the implementation of Marvell-Eliene Reads as a part of the Arkansas Campaign for Grade-Level Reading Community Solutions Initiative.

Catholic Diocese of Little Rock – Catholic Charities Immigration Services

$150,000
To support Catholic Charities Immigration Services’ mission to assist immigrant residents in attaining citizenship, economic independence, and social integration.

Central Arkansas Development Council

$50,000
To support the implementation of the North Jonesboro Neighborhood Initiative strategic plan.

City of Jonesboro

$100,000
To support the implementation of the North Jonesboro Neighborhood Initiative strategic plan.

Delta Technology Education Center

$150,000
To support the Delta Technology and Education Center’s mission to provide job skill training, higher education opportunities, and youth programs in Southeast Arkansas.

Economic Opportunity Agency of Washington County, Inc.

$48,800
To research the impact of individual development accounts on post-secondary educational outcomes for low-income high school students in Northwest Arkansas.
**Endeavor Foundation – OneCommunity**

$110,080
To support the implementation of OneCommunity Reads!, UnaCommunity Leyendo as part of the Arkansas Campaign for Grade-Level Reading Community Solutions Initiative

**Healthy Connections**

$19,000
To increase the effectiveness of Volunteer Income Tax Assistance (VITA) services and increase uptake of the Earned Income Tax Credit

**Henderson State University**

$199,000
To support the development of an African American male-focused recruitment and retention program and a state-level “best practices” learning community specific to the issue of marginalized males and higher education

**Hispanic Community Services, Inc.**

$85,000
To build the capacity of Hispanic Community Services to carry out its mission to support immigrant integration in northeast Arkansas

**Hispanic Women’s Organization of Arkansas**

$114,000
To support Hispanic Women’s Organization in its mission to advance educational opportunities and civic participation for Hispanic women and families

**Hope Enterprise Corporation**

$200,000
To expand the capacity of Hope Community Credit Union to provide affordable financial products and services to underserved and low-income residents

**Interfaith Worker Justice – Northwest Arkansas Workers’ Justice Center**

$145,000
To support the implementation of Northwest Arkansas Workers’ Justice Center’s three-year strategic plan to educate, mobilize, and empower immigrant workers

**The Jones Center for Families**

$100,000
To provide operating support to the Jones Center for Families as leverage for a $20 million endowment grant from the Walton Family Foundation and Endeavor Foundation

**Just Communities of Arkansas**

$149,100
To support Just Communities of Arkansas’s mission to promote racial and cultural equity across Arkansas

**Kiwanis Activities, Inc.**

$150,000
To support the development of a community-based program and a state-level “best practices” learning community to increase college retention and graduation rates for marginalized males in Arkansas

**Let Our Violence End (L.O.V.E.)**

$50,000
To build the capacity of L.O.V.E. to develop large scale mentoring programs through the development and implementation of a strategic plan

**Life Skills for Youth, Inc.**

$124,296
To improve the college preparedness of African American and Latino youth residing in Southwest Little Rock through participation in the Marginalized Males Workforce and Education Consortium

**Local Initiatives Support Corporation**

$300,000
To support the expansion of LISC’s capacity building strategy for community development corporations in the Arkansas Delta

**MDC, Inc.**

$35,000
To support McGehee Desha Alumni Community Center, Inc’s mission to provide educational programs and workforce training in Desha County
MDC, Inc.

$110,000
To provide support for MDC to develop and disseminate a report on how to connect Arkansans to job opportunities within the state, and to contribute to a broader, regional report on the economic mobility of youth and young adults in the South

Mississippi County Arkansas Economic Opportunity Commission

-$145,000
To support the implementation of the Mississippi County Poverty Reduction Impacts Destiny Empowerment (PRIDE) job preparation and community engagement initiative

Mississippi County Arkansas Economic Opportunity Commission

-$25,000
To increase the effectiveness of Volunteer Income Tax Assistance (VITA) services and increase uptake of the Earned Income Tax Credit

New Futures for Youth

-$100,000
To expand the ability of New Futures for Youth to effectively integrate youth and community development funding opportunities in central Arkansas

Our House, Inc.

-$125,000
To develop a strategic plan and support the staffing necessary to expand the impact of Our House’s educational programs for homeless children and adults

The Pew Charitable Trusts – Arkansas Advocates for Children and Families

-$80,000
To support Arkansas Advocates for Children and Families’ policy strategy to increase the availability of effective home visiting services for vulnerable families in Arkansas

Philander Smith College

-$150,000
To support the development of a campus-based, male-focused recruitment and retention program, and build a framework for a state-level “best practices” learning community specific to the issue of marginalized males and higher education

Phoenix Youth and Family Services, Inc.

-$200,000
To support Phoenix Youth and Family Services, Inc.’s mission to strengthen economic outcomes in Southeast Arkansas through expanded educational and job training programming for youth and young adults

Rural Community Alliance – Elaine Community Opportunity Seekers

-$10,000
To establish a community theater in Elaine, Arkansas as a community engagement and economic development strategy

Rural Community Alliance

-$175,000
To support Rural Community Alliance’s mission to develop grass-roots led community revitalization projects in low-wealth rural communities, provide training to its members, and support youth development projects

The Schott Foundation for Public Education

-$150,000
To continue support for Arkansas’s participation in the national Opportunity to Learn Campaign

Second Baptist Church

-$78,000
To support the implementation of MLK Reads at Martin Luther King Elementary School as part of the Arkansas Campaign for Grade-Level Reading Community Solutions Initiative

The STAND Foundation, Inc.

-$82,000
To support the development of campus-based leadership training programs for marginalized males in higher education
United Way of Northwest Arkansas, Inc.

$25,000
To increase the effectiveness of Volunteer Income Tax Assistance (VITA) services and increase uptake of the Earned Income Tax Credit

University of Arkansas – College of Education and Health Professions

$300,000
To provide continued support for Arkansas Teacher Corps to build a pipeline of high-quality Teaching Fellows in high-needs public schools across the state

University of Arkansas Foundation

$150,000
To provide match funding for the Center on Community Philanthropy at the Clinton School of Public Service in support of its W.K. Kellogg America Healing Initiative grant

University of Central Arkansas, Center for Community and Economic Development

$105,000
To support the development and provision of leadership training and technical assistance services to public sector leaders of small municipalities in Arkansas

University of Arkansas – Office of Research and Sponsored Programs

$75,000
To support the development of a strategic approach to transforming the state's Priority Schools through innovative interventions

University of Arkansas at Fayetteville, College of Education and Health Professions

$300,000
To research the impact of individual development accounts on post-secondary educational outcomes for low-income high school students in Northwest Arkansas

University of Arkansas at Fayetteville, School of Social Work

$51,200
To provide continued support for Arkansas Teacher Corps (ATC) to build a pipeline of high-quality teaching Fellows in high-needs public schools across the state

University of Arkansas at Little Rock

$110,000
To support a pilot Summer Bridge project for entering freshmen males of color at the University of Arkansas at Little Rock

University of Arkansas at Little Rock

$400,000
To expand Reading Recovery, a research-based K-3 comprehensive literacy intervention as part of the Arkansas Campaign for Grade-Level Reading
### Statements of Financial Position

**December 31, 2013 and 2012**

#### Assets

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$5,334,064</td>
<td>$13,974,331</td>
</tr>
<tr>
<td>Certificate of deposit</td>
<td>251,638</td>
<td>250,010</td>
</tr>
<tr>
<td>Contributions receivable</td>
<td>22,250</td>
<td>22,250</td>
</tr>
<tr>
<td>Investment securities</td>
<td>136,304,656</td>
<td>113,162,871</td>
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<tr>
<td>Accrued interest receivable and other assets</td>
<td>136,545</td>
<td>183,986</td>
</tr>
<tr>
<td>Program related investments</td>
<td>4,892,168</td>
<td>4,984,000</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>178,743</td>
<td>245,035</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$147,122,064</td>
<td>$132,822,483</td>
</tr>
</tbody>
</table>

#### Liabilities and Net Assets

#### Liabilities

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$24,984</td>
<td>$112,532</td>
</tr>
<tr>
<td>Grants payable</td>
<td>3,116,312</td>
<td>2,215,314</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>249,507</td>
<td>147,675</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>3,390,803</td>
<td>2,475,521</td>
</tr>
</tbody>
</table>

#### Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>143,731,261</td>
<td>130,346,962</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>143,731,261</td>
<td>130,346,962</td>
</tr>
</tbody>
</table>

#### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$147,122,064</td>
<td>$132,822,483</td>
</tr>
</tbody>
</table>
# Statement of Activities

**For the Year Ended December 31, 2013**

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues and Gains:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and contributions</td>
<td>$89,000</td>
<td>$ -</td>
<td>$89,000</td>
</tr>
<tr>
<td>Investment return</td>
<td>20,588.617</td>
<td>-</td>
<td>20,588.617</td>
</tr>
<tr>
<td>Other income</td>
<td>75</td>
<td>-</td>
<td>75</td>
</tr>
<tr>
<td><strong>Total revenues and gains</strong></td>
<td>$20,677.652</td>
<td></td>
<td>$20,677.652</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>4,005,832</td>
<td>-</td>
<td>4,005,832</td>
</tr>
<tr>
<td>Program administration</td>
<td>1,812,967</td>
<td>-</td>
<td>1,812,967</td>
</tr>
<tr>
<td><strong>Total program service expenses</strong></td>
<td>$5,818,799</td>
<td>-</td>
<td>$5,818,799</td>
</tr>
<tr>
<td>Supporting activities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment management expense</td>
<td>565,602</td>
<td>-</td>
<td>565,602</td>
</tr>
<tr>
<td>Federal excise tax</td>
<td>294,100</td>
<td>-</td>
<td>294,100</td>
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<tr>
<td>General administration</td>
<td>1,114,692</td>
<td>-</td>
<td>1,114,692</td>
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<tr>
<td><strong>Total supporting activity expenses</strong></td>
<td>$1,974,594</td>
<td>-</td>
<td>$1,974,594</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$7,293,393</td>
<td>-</td>
<td>$7,293,393</td>
</tr>
<tr>
<td><strong>Increase in Net Assets</strong></td>
<td>$13,384,299</td>
<td>-</td>
<td>$13,384,299</td>
</tr>
<tr>
<td><strong>Net Assets, Beginning of Year</strong></td>
<td>$130,345,962</td>
<td>-</td>
<td>$130,345,962</td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$143,731,261</td>
<td>$ -</td>
<td>$143,731,261</td>
</tr>
</tbody>
</table>

**For the Year Ended December 31, 2012**

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues and Gains (Losses):</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and contributions</td>
<td>$(188,762)</td>
<td>$ -</td>
<td>$(188,762)</td>
</tr>
<tr>
<td>Investment return</td>
<td>14,772,037</td>
<td>-</td>
<td>14,772,037</td>
</tr>
<tr>
<td>Other income</td>
<td>109,287</td>
<td>-</td>
<td>109,287</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$(350,000)</td>
<td>$(350,000)</td>
<td>$(350,000)</td>
</tr>
<tr>
<td><strong>Total revenues and gains (losses)</strong></td>
<td>$(15,092,562)</td>
<td>$(350,000)</td>
<td>$(15,442,562)</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>2,633,175</td>
<td>-</td>
<td>2,633,175</td>
</tr>
<tr>
<td>Program administration</td>
<td>1,212,255</td>
<td>-</td>
<td>1,212,255</td>
</tr>
<tr>
<td><strong>Total program service expenses</strong></td>
<td>$3,845,430</td>
<td>-</td>
<td>$3,845,430</td>
</tr>
<tr>
<td>Supporting activities</td>
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</tr>
<tr>
<td>Investment management expense</td>
<td>714,708</td>
<td>-</td>
<td>714,708</td>
</tr>
<tr>
<td>Federal excise tax</td>
<td>155,351</td>
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<td>155,351</td>
</tr>
<tr>
<td>General administration</td>
<td>1,092,046</td>
<td>-</td>
<td>1,092,046</td>
</tr>
<tr>
<td><strong>Total supporting activity expenses</strong></td>
<td>$1,962,005</td>
<td>-</td>
<td>$1,962,005</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$5,807,535</td>
<td>-</td>
<td>$5,807,535</td>
</tr>
<tr>
<td><strong>Increase in Net Assets</strong></td>
<td>$9,285,027</td>
<td>$350,000</td>
<td>$8,935,027</td>
</tr>
<tr>
<td><strong>Net Assets, Beginning of Year</strong></td>
<td>$121,001,935</td>
<td>$350,000</td>
<td>$121,411,935</td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$130,345,962</td>
<td>$ -</td>
<td>$130,345,962</td>
</tr>
</tbody>
</table>
2013 BOARD OF DIRECTORS

Toyce Newton  
Board Chair  
President/CEO  
Phoenix Youth and Family Services, Inc.  
Crossett, AR

Phil N. Baldwin  
President  
Citizens Bank  
Batesville, AR

René Bryce-Laporte  
Principal  
Bryce-Laporte Information & Consulting  
Washington, DC

André Queiroz, Ed.D  
Director  
Programs for Language Minority Students  
Arkansas Dept. of Education  
Little Rock, AR

Pledger E. Monie, III  
Vice President  
Wealth Management Advisor  
Marrill Lynch, Pierce, Fenner & Smith  
Little Rock, AR

Linaeau Bucasteller  
President and Chair  
The Wierock Group, Inc. and Wierock Farms, Inc.  
Little Rock, AR

S. Victoria Murphy-Ehy, Ph.D.  
Interim Associate Dean  
University of Arkansas  
Faulkner College of Arts and Sciences  
Fayetteville, AR

Diana Gonzales Worthe, Ph.D.  
Board Chair-Elect  
Director  
Project Realizing and Increasing Student Excellence  
University of Arkansas  
Dept. of Curriculum & Instruction  
Springdale, Ark.

David G. Raines, Ed.D  
Superintendent of Schools  
Durma Public Schools  
Durma, AR

Frederick (Freddie) Blac  
President and Chief Executive Officer  
Silverton First Bank  
Lake Village, AR

Jerry Adams  
President and CEO  
Arkansas Research Alliance  
Conway, AR

Susan Harriman  
Director of Policy  
Arkansas Department of Ed.  
Little Rock, AR

Victoria (Vicki) Saviers  
Little Rock, AR.
2013 FOUNDATION STAFF

Sherice Y. West-Scantlebury, Ph.D.
President & CEO

Cory S. Anderson
Vice President

Andrea M. Dobson, C.P.A.
Chief Operations & Financial Officer

Ragan Gruber-Meffit, J.D.
Senior Associate, Public Policy
Board Secretary

Takana Askinaziz
Bradberry
Senior Associate,
Education

Andrea Font
Program Associate

Sarah Donoughy
Program Associate, Until July 2013

Rachel S. Geenengberg
Board Liaison & Program Assistant,
Until August 2013

April D. Stewart
Assistant to the Chief Operations & Financial Officer,
Until August 2013

LaMandra Spates
Intern, Until June 2013

Dan Geders
Intern, Until 2013

Russel Corey
Program Associate, From July 2013

Xochil Delgado-Salazar
Program Associate & Board Liaison, From August 2013

Michael Casten
Grants & Operations Manager, From August 2013

Rachel Stiegel
Intern until October 2013, Program Coordinator VISTA from November 2013

Steph Fox
Intern, Until August 2013

Tessa Fletcher
Intern, Until July 2013